

# ENVIRONMENTAL, OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT (EOHS)

*The protection of our environment and the health and safety of our customers, our people and the communities in which we live and operate is an integral part of Gowanda Components Group's mission. At GCG, we conduct our business in an ethical, legally compliant, environmentally sustainable and socially responsible manner. It is our policy to manufacture and market our products and operate our facilities so that we comply with or exceed applicable environmental, health and safety rules and regulations.*

*The GCG family is committed to maintaining healthy and safe working conditions in our facilities and keeping our business operations environmentally sound. We will seek to continuously improve our practices in light of advances in technology and new understandings in environmental science, health and safety.*

## The following principles guide GCG in meeting our commitment:

- We believe all incidents are preventable and we promote health, safety and environmental excellence on and off the job.
- We conduct our business in a manner that meets or exceeds all applicable laws and regulations in order to minimize risk to our personnel, the public and the environment.
- We ensure that all personnel understand and accept their respective roles and responsibilities in continuously improving our health, safety and environmental performance, as well as holding one another accountable relative to such roles and responsibilities.
- We collaborate with our peers and stakeholders to promote safe working conditions, worker rights, environmental responsibility, responsible sourcing of minerals, and business ethics in the global electronics supply chain.
- We partner with our suppliers and contractors to achieve solutions for continual improvement in our processes.
- We have developed emergency and disaster recovery programs to protect our sustainability.
- We expect personnel to report and communicate risks, potential hazards, incidents and near hits. We take all reports seriously and fully investigate to identify facts relative to the reporting of all incidents and issues.

MAGNETICS DIVISION

**GOWANDA**  
ELECTRONICS

**DYCO**  
ELECTRONICS

**3W** BUTLER  
WINDING

Communication  
Coil  
Custom Power & RF Magnetics

**hj-sonic**

**GOWANDA**  
REM-**tronics**

FILTERS DIVISION

**TTE**  
FILTER SPECIALIST SINCE 1966

**MICROWAVE**  
CIRCUITS

**instec**  
FILTERS

**GCG** GOWANDA  
COMPONENTS  
GROUP



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